

MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING

September 20, 1990

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session in Jackson, Mississippi, on Thursday, September 20, 1990, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on August 31, 1990, to each and every member of said Board, said date being at least five days prior to this September 20, 1990. At the above named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. Frank O. Crosthwait, Jr., Mr. Bryce Griffis, Dr. Joe A. Haynes, Mr. J. Marlin Ivey, Mr. William M. Jones, Mr. James W. Luvene, Ms. Diane Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing, and Ms. Dianne Walton. Mr. Will A. Hickman, President, was not present. The meeting was called to order by Vice-President Joe A. Haynes and opened with prayer by Mr. William M. Jones.

Unanimous Consent

On motion by Mr. Ivey, seconded by Ms. Miller, and unanimously passed, it was

RESOLVED, that the Board unanimously passes the items reported hereinafter that required unanimous passage.

Approval of the August 16, 1990 Minutes

On motion by Mr. Griffis, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, that the Minutes of the August 16, 1990 meeting stand approved.

Administration and Policy

Presented by Dr. W. Ray Cleere, Commissioner

System Administration

1. Approve System-Wide Reduction in Expenditures - 5%.

On motion by Mr. Griffis, seconded by Mr. Ivey, and unanimously passed, it was

RESOLVED, that the University System, in anticipation of a short fall in state revenue, is directed to make a permanent reduction in its current operating budget for fiscal year 1990-91, in the amount of 5% of its state appropriation, excluding instruction and library operations, unless an exception is approved by the Board.

BE IT FURTHER RESOLVED, that each university and budgetary unit is directed to implement reorganizational plans necessitated by this reduction, and if some portion of the reduction for the current fiscal year cannot be considered permanent, then the institution is to plan for the following year, indicating the recurring application of the reduction.

2. Approve Ratification of Telephone Poll Taken on August 27, 1990.

On motion by Mr. Jones, seconded by Mr. Crosthwait, and unanimously passed, it was

RESOLVED, that the Board hereby ratifies its approval by telephone poll taken of all members on August 27, 1990 of the administrative procedure set forth below which covers students called to active military service. This policy shall take effect on August 27, 1990.

Active Military Status Policy

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"Any student who has enrolled at an institution under the governance of the Board of Trustees, who is a member of the National Guard, or one or more units of the Mississippi State Guard, or who is a member of any of the reserve components of the armed forces of the United States, and who has been placed in active duty status by orders of the President of the United States, or who has been drafted into any component of the armed forces of the United States, may be allowed to withdraw as a student of the institution, with a full refund of tuition, out-of-state fees (if applicable), student fees, with room and board fees prorated with the approval of the institutional executive officer.

Any student who withdraws from an institution under this policy will not receive any grades. The student record will show evidence of the withdrawal with documentation on file.

Any student who has completed at least 3/4 of the semester and is in good standing with the institution, and who needs to only take the final examination to complete the semester, has the option to leave the university pursuant to this policy, without his class standing effected, and without refund of any of the above fees or tuition. However, within ninety (90) days after release from active duty, the student must make arrangements to take the final examination. The score on the final exam plus the unfinished semester's work will constitute the student's final grade."

3. Accepted Revised Mississippi Instructional Television Fixed Service (ITFS) Agreement.

Information: At its August 16, 1990 meeting, the Board approved the Mississippi Instructional Television Fixed Service (ITFS) Agreement, contingent upon revisions, with final agreement changed to read as shown in **EXHIBIT 1.**

4. Approve Revised Firearms Policy.

On motion by Dr. Pennington, seconded by Ms. Walton, and unanimously passed, it was

RESOLVED, that the Board hereby approves the revised "Firearms Policy" which was approved by the Board at its August 16, 1990 meeting, contingent upon revisions with the final policy changed to read as follows:

Firearms Policy

"The Board recognizes that the possession of pistols, firearms or other weapons on any of its institutional premises or at its institutions or student functions off campus by persons other than duly authorized law enforcement officials, institutional security officials, other authorized persons and the institutional approved programs creates an unreasonable and unwarranted risk of injury or death to its institutions' employees, students, visitors, and guests, and further creates an unreasonable and unwarranted risk of damage to properties of the institutions, employees, students, visitors, guests and properties of others. Because of such dangers, the Board hereby prohibits the possession of pistols, firearms or other weapons in any form by any person other than duly authorized law enforcement officials, institutional security officials and other authorized persons, regardless of whether such person possesses a valid permit to carry such pistols, firearms or weapons."

5. Approve Final Draft of Bylaws and Policies. There are three new policies and two changes to existing policies which were introduced for the first time at the Board

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meeting on September 20, 1990. These policies are as follows:

New Policies

402.04 Professional Leave
801.02 Employment of Relatives
801.11 Withholding of Pay - **Unanimous Consent**

Changes to Existing Policies

805.08 Official Holidays - Amended to include Martin Luther King, Jr. Day as an official holiday.

901.0503 Coed Dormitories - Amended to require any exceptions to be approved by the Board.

The Board voted as follows on the aforementioned new policies and changes to existing policies.

On motion by Mr. Jones, seconded by Dr. Pennington, and unanimously passed, it was

RESOLVED, that the three (3) new policies designated in "The Policy Manual of the Board of Trustees, Amended Through September 19, 1990," as Section 402.04, Professional Leave; Section 801.02, Employment of Relatives; and Section 801.11 Withholding of Pay (Unanimous Consent); be approved to be placed on the October, 1990, Board Agenda for discussion and a final vote for formal adoption, as follows:

402.04 PROFESSIONAL LEAVE As stated by statute:

Subsequent to May 14, 1984, any member who is granted professional leave without compensation for professional purposes directly related to the employment in state service shall receive creditable service for the period of professional leave without compensation provided:

- a. The professional leave is performed with a public institution or public agency of this state, or another state or federal agency;
- b. The employer approves the professional leave showing the reason for granting the leave and makes a determination that the professional leave will benefit the employee and employer;
- c. Such professional leave shall not exceed two (2) years during any ten-year period of state service;
- d. The employee shall serve the employer on a full-time basis for a period of time equivalent to the professional leave period granted immediately following the termination of said leave period;
- e. The member shall pay to the retirement system the actuarial cost as determined by the actuary for each year of professional leave;
- f. Such other rules and regulations consistent herewith as the board may adopt and in case of question, the board shall have final power to decide the question.

Miss. Code Ann., Section 37-101-109 (Supp. 1990).

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801.02 EMPLOYMENT OF RELATIVES:

A.No individual shall be employed in a department or unit under the supervision of a relative who has or may have a direct effect on the individual's progress, performance or welfare.

B.For the purpose of this policy, relatives are defined as husbands, wives, parents and children, brothers, sisters, and any in-laws or any of the foregoing.

C.This section does not apply to any employee who shall have been in said department or institution prior to the time his or her kinsman, within the third degree, became the head of said department or institution or member of the board of trustees. Miss. Code Ann., Section 25-1-53 (Supp. 1990).

D.An employee who falls within (C) shall have all matters dealing with the individual's progress, performance, welfare, assignment, salary, tenure or promotion decided by the next highest administrative officer upon approval of the Board.

801.11 WITHHOLDING OF PAY

No deductions shall be made from the pay checks of employees unless they are required by law, relate directly to institution sponsored insurance or benefit plans or programs, are to satisfy any financial obligation to the institution of employment or are for recognized charities for which the institution has previously granted approval and which directly or indirectly benefit the institution of employment (such as the United Way, American Heart Association and the like).

No deductions are allowed for professional association dues, commercial products or ventures or insurance or benefit plans not specifically approved in advance as an authorized benefit provider sponsored by the institution, subject to board approval.

The limitations are necessary in order to limit the work load and costs incurred by the payroll-computer services facilities of the institution.

On motion by Ms. Walton, seconded by Ms. Baker, and passed with Ms. Walton, Ms. Baker, Mr. Griffis, Mr. Rushing, Mr. Luvene, Dr. Haynes, and Dr. Pennington voting for the motion; and Mr. Crosthwait, Mr. Jones, Ms. Miller, and Mr. Ivey voting against the motion; with Mr. Hickman absent, it was

RESOLVED, that the Board hereby approves the amended Section 805.08, "Official Holiday" to be placed on the October, 1990, Board Agenda for discussion and a final vote for formal adoption, as follows: (with amendment in boldface):

805.08 OFFICIAL HOLIDAY

"Unless the occasion requires otherwise, all offices are closed on the Fourth of July, Labor Day, Thanksgiving Day, Christmas Day, New Year's Day, and **Martin Luther King, Jr. Day**. Other days may be designated as holidays by the institutional executive officer."

On motion by Mr. Crosthwait, seconded by Mr. Jones, and unanimously passed, it was

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RESOLVED, that the Board hereby approves to be placed on the October, 1990, Board Agenda for discussion and a final vote for formal adoption of the amended Section 901.0503, "Coed Dormitories" as follows: (amendment in boldface):

"The Board declares itself in opposition to coeducational dormitories at the various institutions and hereby directs the institutional heads not to approve joint housing facilities on campus for undergraduate single students of opposite sexes. **Any exceptions shall be approved by the Board.**"

On motion by Mr. Luvene, seconded by Mr. Rushing, and unanimously passed, it was

RESOLVED, that the Board hereby approves and adopts the document known as "Policy Manual of the Board of Trustees, Amended Through September 19, 1990," with the exception of Sections 402.04, 801.02, 801.11, 805.08 and 901.0503 which have been approved to be placed on the October, 1990 Board Agenda for discussion and a final vote for formal adoption. This document, as approved by the Board, is on file in the Board office.

Information: The Board requested that Dr. Cleere document the current holiday leave structure for all eight campuses and the University of Mississippi Medical Center and submit to the Board at its October meeting.

Instruction/Students

Presented by Dr. Charles Pickett, Assistant Commissioner
Academic Affairs

On motion by Mr. Crosthwait, seconded by Mr. Jones, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following item on Instruction/Students from Alcorn State University.

Alcorn State University

1. Request to create new academic department - Mass Communications. The new department will be a split from the Department of English and Foreign Languages. The support for the Communications Department already exists in the 1990-91 budget.

This request is being made to facilitate accreditation efforts for the bachelor's programs in Mass Communications by the Accrediting Council on Education in Journalism and Mass Communications (ACEJMC). According to the basic rules of accreditation of ACEJMC, the Council normally will not review a unit with less than departmental status.

University of Mississippi

2. **Information Item:** Reaccreditation for the School Engineering by the Engineering Accreditation Commission of the Accreditation Board for Engineering and Technology. All five professional undergraduate engineering programs in the School of Engineering (civil engineering, chemical engineering, electrical engineering, mechanical engineering, and geological engineering) have received notification of reaccreditation from the Engineering Accreditation Commission of the Accreditation Board for Engineering Technology.

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Personnel

Presented by Ms. Ann Homer Cook, Associate Commissioner

On motion by Ms. Baker, seconded by Ms. Walton, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Personnel which is composed of 297 actions in the categories of: Employment - 151; Change of Status - 62; Terminations - 41; Sabbatical - 2; Emeritus/Emerita - 14; and Reappointments - 27.

Employment of Personnel

(Alcorn State University)

Adur-Rashied, Ameen
Bell, Eleanor G.
Blissett, Emma
Brown, Lola T.
Brown, Patricia
Cain, Alton
Cain, Chester
Cameron, Sarah
Coleman, Janice
Danzy, Theophilus Jr.
Davis, Mary
Dickson, Indusuyi
Dotson, Pamela
Floyd, Cathy
Gaines, Marchetta
Green, Edna
Hargro, Sandra
Hawkins, Linda
Hayden, Donna G.
Hollins, Connie
Holmes, Gretchen
Irving, Theresa A.
Jackson, Franklin D.
James, Ruby
Jones, Ethel
Jordan, Alva
Kariuki, Benson
Kirk, Karita
Konecky, Deren Ye
McCain, Maxine
Mims, Alexsa
Minor, Debra
Morgan, Richard
Nichols, Rosie G.
Pandey, Kusum
Spencer, Thelma
Stanley, Patricia
Stewart, Vera
Reynolds, Debra R.
Richardson, Tony
Robinson, Levie

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Russell, Carolyn
Scott, Joyce
Smith, Artie
Udemgba, Benny
Udemgba, Elizabeth
Wicker, Jerry
Williams, Katrina
Williams, Voletta
Wyatt, Delilah
Yazdy, Gholamerza Keihany

(Delta State University)

Adams, William S. Jr.
Balducci, Mary
Boone, Levi III
Brandon, John M.
Brown, Patricia L.
Brown, Robert Norman II
Elkins, Carolyn JoAnne
Griffith, Kathy Orr
Robinson, Ledell Howard
Smith, Debra
Sims, Margaret Church
Sledge, Thomas Nevin

(Jackson State University)

Ahire, Sanjay
Andero, Abraham
Baham, Emma
Bailey, Virginia S.
Breazeale, Bill
Brown, Lon
Franklin, Reginald L.
Jung, Gwang
Kelly, Joann M.
Leszczynski, Jerzy R.
Odunsi, Bennette A.
Roos, Marie C.
Saul, Charles
Sun, Kunquan
Talley, Marian
Windfield, Glenda

(Mississippi State University)

Agacer, Gilda M
Bailey, Ennis E.
Berk, Michael A.
Blendinger, Jack G.
Boleware, Susan J.
Broadwater, Jeff
Burckel, Daryl V.

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Church, Elizabeth P.
Cornelious, Linda
Decker, Roy T.
Dunaway, R. Gregory
Goodwin, John K.
Hamilton, William D.
Hannigan, Thomas E.
Harper, Ronald C.
Jones Mary C.
Lestrade, Patricia M.
McConnell, Douglas W.
Milam, Edward E.
Munson, Hugh W.
Schmitz, Darrel W.
Shine, Agnes E.
Tasaka, Takashi
Tyler, Allan S.
Vaughn, Sandra S.
Vehmanen, Petri S.
Zhu, Jianping

(Mississippi University for Women)

Longston, Thomas Michael

(Mississippi Valley State University)

Jenkins, Cynthia H.
Showi, Francis O.
Sitton, James
Washington, Percy

(University of Mississippi)

Allen, Clayton S.
Anderson, Brenda K.
Anderson, Cheryl D.
Anderson, Jean
Arrington, Teresa R.
Blake, Sally
Bounds, Janice K.
Buchanan, Luanne
Busby, Betty E.
Bryne, Marie E.
Chunmei, You
Dillon, Elizabeth A.
Doss, Derrell L.
Dougherty, Elizabeth C.
Driver, Stephen M.
Drummond, Francis P.
Flynn, Thomas J.
Fox, John A.
Gafford, Gerald A.
Gaycken, Hanne B.

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Godwin, Glenda B.
Harmon, Robert L.
Harrison, Charles
Hasselman, Gerald
Haws, Penny K. S.
Helms, Debra A.
Hoar, Jere R.
Hogins, Sandra J.
Hood, Shelia A.
Howorth, Lisa N.
Jackson, Donald E.
Kallman, William K.
Kearney, Dennis F.
Kessinger, Carolyn C.
Leslie, Lucy H.
Lott, Cynthia L.
McCarty, Sandra C.
Moore, Jerilou
Murrain, E. Patricia
Popernik, Richard
Robbins, Judy F.
Roberts, Michael
Roy, Leland F.
Sisson, Penny R.
Stasiak, Raymond R.
Still, Johnny
Street, Robin B.
Shirley, Aleda
Treloar, Patricia C.
Turnbull, Lucy C.
Tutor, Glennray
Weems, James L.
Wirth, Peter

(University of Southern Mississippi)

Cole, Kimberly Ann
Garvin, Joe E.
Goodman, Ralph A.
Hahn, Daniel F.
Gooywon, Elissa Kim
Lindsey, Michael W.
Lundy, Karen A.
Malone, Lisa J.
Peterson, Patricia E.
Taylor, Wanda B.
Tennyson, Keyland V.

(System Administration)

Boler, Debra
Gibbes, Denton III
Eckford, Maudine

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Change in Status of Personnel

(Alcorn State University)

Bailey, Barbara
Gordon, Tony
Harrington, Glenda
Willey, Mike

(Jackson State University)

Agahro, Steve
Brooks, James
Brooks, Jean
Hairston, Robert
Leggette, Evelyn
Loposer, Dan
Murrain, Patricia
Oguhebee, Festus S.
Richmond, Raymond
Robinson, Dollye M.E.
Semko, Elizabeth A.
Spann, Charles
Turner, Marvel A.
Walker, Steve

(Mississippi State University)

Bauman, Leslie E.
Boone, Mariquita Y.
Downer, Donald N.
Feig, Douglas G.
Ferguson, Joseph L.
Gourley, Lynn M.
Jones, S. Roland
Kitzman, Shirley H.
Linder, Daniel H.
Matthews, Harry G.
Stevens, William E.
Taylor, Robert L.
Younan, Nicholas H.
Zou, Xiang

(Mississippi Valley State University)

Rush, Maxcine B.

(University of Mississippi)

Bender, Kenneth R.
Chase, Charles M.
Dixon, Richard L.

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Flynt, John H.
Gradin, Sherrie L.
Graves, Gail T.
Husni, Samir
Pin-Ngern, Sumali

(University of Southern Mississippi)

Amini, Minoo S.
Bain, Joyce
Beidler, William
Cartee, Charles P.
Chatham, Cynthia
Crook, George T.
Gwozdz, Lawrence S.
Huch, Mary
Jones, Turner
Kurtz, Estelle
Chen, T. Li
Lux, Mary F.
Middlebrooks, Bobby L.
Mignor, Deolinda M.
Morrison, Carole S.
Meuller, Cheryl E.
Oehms, Glenn E.
Reeves-Kazelskis, Carolyn
Sagan, Patricia R.
Valladares, Esther
White, George L.

Termination of Personnel

(Alcorn State University)

Edwards, Willie
Gaulden, Charlie
Godley, Linda Harris
Haythorne, Sandra
Hosey, Dwayne
Martin, Edna
Perryman, Esther
Smith, Keith
Trotter, Sain

(Jackson State University)

Akponwei, Christian A.
Awala, Samuel
Blevins, Walter
Campbell, Ironda
Dunbar, Delisa
Green, Edna
Harper, Jacqueline

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Hickman, David
Larned, Donald
Lassiter, Ethel
Lim, Billy
Martin, Constance
Reeves, Bennie
Sandifer, Jimmie
Self, Pamela

(Mississippi State University)

Kalasinsky, Kathryn S.
Krans, Kay C.
Remley, Theodore R. Jr.
Srikantaiah, D. V.
Vaughn, D. Lanette
Woodruff, Jane B.

(University of Mississippi)

Arino, Ovide
Avery, Mark D.

(University of Southern Mississippi)

Heriot, Mary Jean
Midyett, Judith
Moody, Thomas R., Jr.
Rauenhorst, Dinah P.
Sieh, Maurine K.
Skalko, Thomas K.
Skrmetti, Patrick
Townley, James A.
Weatherford, Martha P.

Extension of Contract for Director of Mississippi-Alabama Sea Grant Consortium

The Board of Directors of the Mississippi-Alabama Sea Grant Consortium voted unanimously to renew the contract of **Dr. James I. Jones** for four years beginning July 1, 1990, at an annual salary of \$68,000.

Sabbatical

(Jackson State University)

Drake, Carl T.

(University of Southern Mississippi)

Comyns, Bruce

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Emeritus/Emerita Status

(University of Southern Mississippi)

Bishop, James C.
Carmichael, Mary Ann
Carpenter, James Ray
Covington, Virginia S.
Drake, Betty
Gehman, William G.
Hays, Patricia M.
Hetrick, William M.
McGowen, Douglas K.
McLain, Elizabeth
Moorman, Charles W.
Pinson, James W.
Plue, William V.
Townley, James A.

Information:Ms. Cook reported 369 total personnel actions for the month of September, 1990 which included 294 for the eight universities, 3 for System Administration, 12 for Athletics, and 60 for the University of Mississippi Medical Center. The personnel action summary by race and gender for the eight system universities as presented by Ms. Cook is as follows:

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PERSONNEL ACTION SUMMARY BY RACE AND GENDER
September 20, 1990

SUMMARY	T	BM	BF	WF	WM	OM	OF
Employment	151	13	45	34	42	11	6
Change of Status	62	8	6	16	26	2	4
Termination	41	9	12	9	10	1	0
Sabbatical	2	1	0	0	1	0	0
Emeritus/Emerita	14	0	0	5	9	0	0
Reappointments	27	0	0	15	12	0	0
Total	297						

Note: Table does not include personnel actions for Medical Center and Athletics.

- Athletic Personnel Actions: Total - 12
Employment - 5 (WM), 1 (WF), 1 (BF)
Change of Status - 1 (BM)
Termination - 2 (WM), 1 (BM), 1 (BF)
- Medical Personnel Actions: Total 60
Employment - 1 (BF), 5 (WM), 16 (WF), 1 (OM), 1 (OF)
Change of Status - 1 (BM), 1 (BF), 12 (WM), 15 (WF), 1 (OM)
Termination - 6 (WM)

Information:Ms. Cook reported 2,214 total personnel actions for 1989-90 which included 1,635 for the eight universities and 579 for the University of Mississippi Medical Center. The personnel action summary by race and gender for the eight system universities as presented by Ms. Cook is as follows:

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**PERSONNEL ACTION SUMMARY BY RACE AND GENDER
1989-90**

SUMMARY	T	BM	BF	WF	WM	OM	OF
Employment	729	92	119	196	253	55	14
Change of Status	403	30	21	119	219	12	2
Termination	401	44	87	77	172	17	4
Sabbatical	37	1	4	7	23	2	0
Leave of Absence	11	0	1	2	7	1	0
Emeritus/Emerita	47	0	0	13	34	0	0
Tenure	7	2	2	1	0	0	
Total	1635						

Note: Table does not include personnel actions for Medical Center.

Medical Personnel Actions: Total: 579

Employment - 8 (BM), 9 (BF), 101 (WM), 111 (WF), 4 (OM), 5 (OF)
Change of Status - 6 (BM), 2 (BF), 159 (WM), 65 (WF), 9 (OM), 2 (OF)
Termination - 5 (BM), 2 (BF), 38 (WM), 28 (WF), 6 (OM), 4 (OF)
Sabbatical - 3 (WM)
Necrology - 4 (WM)
Nullification - 5 (WM), 1 (WF), 2 (OM)

Ms. Cook asked Dr. Kent Wyatt, President, Delta State University, to report on his institution's Aviation Program. Dr. Wyatt reported that (1) the \$2.2 million classroom and hanger facility was recently dedicated; (2) the City of Cleveland had completed the city's airport taxiway; and, (3) Delta State has an agreement with Northwest Airlink whereby the airline will employ DSU pilots immediately upon graduation without any additional on-the-job training.

Athletics

Presented by Dr. Edward Ranck, Associate Commissioner

On motion by Ms. Walton, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Athletics.

Delta State University

1. (Employment)

McDonald, Burnadette
2. (Termination of Employment)

Tanner, Robert

Jackson State University

3. (Change of Status Personnel)

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Carson, James

Mississippi State University

4. (Employment of Personnel)

DeBoer, Steve
Mathis, Richard
Pollard, Claire A.

5. (Termination of Employment)

McDonald, Burnadette

University of Mississippi

6. (Employment of Personnel)

Carter, Gary L.
Schmitz, James R.

7. (Termination of Employment)

Howell, Max

University of Southern Mississippi

8. (Employment of Personnel)

Hall, Sam H.

9. (Termination of Employment)

Carpenter, James Ray, II

Medicine

Presented by Ms. Suzanne Smith Sharpe, Assistant to the Commissioner
for Special Projects

On motion by Mr. Ivey, seconded by Dr. Pennington, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Medicine.

Personnel - University of Mississippi Medical Center

Ms. Sharpe reported that the University of Mississippi Medical Center had the following personnel actions: Employment - 24; Change in Status - 30; Terminations - 6.

- 1. (Employment of Personnel)**

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Aitken, Jane
Batson, Blair E.
Bergens, Bridget R.
Bernhardt, Brenda R.
Crow, Dorothy
Davis, Bonnie
Fowler, Pam
Johnson, Rebecca L.
Madakasira, Sudhaker
McLendon, Carla G.
Mills, Larry Ernest
Mims, Leroy C.
Patterson, Ruth Williams
Peeples, Raymond Earl
Pembrick, Gwendolyn Lewis
Ray, Tapati **(Unanimous Consent)**
Smith, Kevin W.
Smith R. Arnold
Street, Lorraine
Turner, Carole Lynne
Vinturella, Melissa Gabb
Walker, Julie
Williams, Lynette B.
Wooten, Julie Searcy

2. **(Change of Status)**

Alford, Geary
Anand, Susan A.
Anfanger, Andrew S.
Banks, Pamela G.
Carney, Timothy
Connolly, Barbara
Eggen, Jon Todd
Glasscock, Barbara G.
Hardy, Maureen Ann
Hellems, Harper K.
Hutchinson, Nancy Karen
Jimenez, Wayne
Jones, Leslie L.
Kiley, John E.
Lehan, Patrick H.
Lobert, Sharon A.
McGee, Hilda J.
Muakkassa, Farid Fuad
Parker, Judith Grantham
Peeples, Holly
Perkins, Phillip Kerry
Powell, Shirley S.
Robinson, Joseph H.
Savoie, Felix H.
Sessums, M. Catherine
Shumaker, Grace G.
Smith, James Clinton

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Subramony, S. H.
Wilton, Peter Bernard
Wright, Melanie W.

3. **(Termination)**

Bahr, George
Batson, Blair E.
Brooks, Mark
Bruce, David L.
Cavett, James R., Jr.
Dalton, Martin L., Jr.

Legal

Presented by Mr. Robert Gibbs, Deputy Attorney General

System Administration: Payment of Legal Fees to Outside Counsel

On motion by Mr. Luvene, seconded by Mr. Crothwait, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following payments of legal fees to outside counsel.

1. **Payment of Legal Fees to Outside Council**

Payment of legal fees for professional services rendered by Wood, Lucksinger & Epstein (Statement dated July 2, 1990) from the funds of University of Mississippi Medical Center. (This statement represents services rendered in appeal of medicare audit).

TOTAL DUE \$136.00

Payment of legal fees for professional services rendered by Schwartz, Woods & Miller (Statement dated August 1, 1990) from the funds of the Board of Trustees of State Institutions of Higher Learning. (This statement represents services rendered from May 1 through July 31, 1990 in connection with the ITFS - application for 4 additional channels).

TOTAL DUE \$965.66

Payment of legal fees for professional services rendered by William D. Stokes (Statements Dated 4/20/90 and 5/4/90) from the funds of the University of Mississippi. (These statements represent services rendered regarding a patent application of the Research Institute of Pharmaceutical Sciences and a patent application for a Passive Mail Facing Device, respectively).

4/20/90	\$ 1,402.51
5/4/90	<u>50.50</u>

TOTAL DUE \$ 1,453.01

Payment of legal fees for professional services rendered by Bacon and Thomas (Statement dated 7/31/90) from the funds of the University of Mississippi. (This statement represents services rendered toward securing patents for inventions in active surfaces).

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TOTAL DUE \$3,085.58

Payment of legal fees for professional services rendered by William H. Ward of Ward and Rogers (Statement dated August 27, 1990) from the funds of Mississippi State University. (This statement represents services rendered in the James H. Meade v. Dubien and Wittig case).

TOTAL DUE \$257.50

2. Litigation Report

The Litigation Report for this period was discussed. It was noted by Mr. Gibbs that Blosser v. Lindsey, Antoine v. Hefner, and the nine (9) Eminent Domain cases involving Jackson State University have finally been concluded. It was also noted that Stewart v. Boyer had been dismissed, but the appeal time has not expired.

3. Employment

Ms. Maudine Eckford, whose resume appears as **EXHIBIT 2**, has been hired as the Section Head, Universities Division, Office of the Attorney General, effective October, 1990. (Ms. Eckford's employment was approved and documented under the "Personnel" section of the Minutes of the Board, September 20, 1990.)

Finance/Financial Aid/Foreign Travel

Presented by Dr. Lucy Martin, Assistant Commissioner
Office of Finance

On motion by Mr. Griffis, seconded by Mr. Baker, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Finance/Financial Aid/Foreign Travel.

Mississippi State University

1. Approval of repatriation fee for international students. For a number of years Mississippi State University's Office of International Studies has required all international students to pay a \$3.00 repatriation fee per semester. Currently the office is collecting this fee on a cash basis, not as a part of the University's accounting system.

Mississippi State University requests permission to assess a Repatriation Fee for all international students and that it be made a part of the fee collection process of the University. The funds will be used to absolve outstanding debts of decreased foreign students to MSU in addition to repatriation of remains to the students' home countries. Excess funds accrued in the repatriation account will be used to promote International Services programming for international students.

By converting from a cash-box basis to an established fee, tighter fiscal control is assured.

University of Mississippi

2. Authority to engage Young, Devoe & Company, a certified public accounting firm, to perform an NCAA compliance audit of the Department of Intercollegiate Athletics for fiscal years 1988, 1989, and 1990, for a fee of \$10,920.

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Proposals have been received from the following certified public accounting firms to conduct a required NCAA Compliance Audit of the Department of Intercollegiate Athletics for fiscal years 1988, 1989, and 1990.

<u>Firm</u>	<u>RFP Amount</u>
DeMiller, Denny, Word & Co. Jackson, Mississippi	\$29,000
Peat Marwick Jackson, Mississippi	\$23,250
Young, DeVoe & Co. Oxford, Mississippi	\$10,920

All firms meet the qualifications and required certifications to perform these audits. The firm of Young, DeVoe & Co., Oxford, Mississippi, submitted the most economical cost proposal in the amount of \$10,920. The Chancellor recommends the selection of Young, DeVoe & Co. to perform these audits.

3. Approve budget escalation of \$41,000 for Tupelo Degree Off-Campus Center budget for FY 1990-91.

Budget Revision #1

	<u>Approved Budget</u>	<u>Increase (Decrease)</u>	<u>Revised Budget</u>
Salaries, Wages, & Fringe Benefits	\$ 871,891	\$ -0-	\$ 871,891
Travel and Subsistence	52,461	-0-	52,461
Contractual Services	144,512	-0-	144,512
Commodities	63,480	-0-	63,480
Capital Outlay:			
Other Than Equipment	-0-	-0-	-0-
Equipment	21,000	41,000	62,000
Subsidies, Loans & Grants	-0-	-0-	-0-
 Total	 \$1,153,344	 \$41,000	 \$1,194,344

This budget escalation is needed to complete equipping the Tupelo Campus with a satellite downlink and associated classroom equipment to receive classes and other educational telecasts that will be made from the Oxford campus. In addition, funds will be used to equip Oxford's production studio which will be the site of the telecasts. For the most part, this equipment was to have been purchased from the FY 1989-90 budget, but circumstances prevented delivery and payment prior to June 30, 1990. The additional funds are available, based on enrollment projections and the resulting increased tuition revenue.

University of Southern Mississippi

4. Change of fees in the School of Music. The University requests permission to increase the fee in the School of Music for Orchestral or Band Instrument rental from \$10.00 per semester to \$15.00 per semester effective Fall Semester, 1991.

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System Administration

5. State Medical Education Loan Program

Approve the following applicant for a Medical Education Loan:

District IV:**Rita L. Gardner**, District IV, Petal, MS
Medicine, New York College of Osteopathic Medicine

Declare **Gail Gegason, M. D.**, in breach of contract, effective July 1, 1990. Dr. Megason discontinued her five-year practice obligation to pursue a fellowship in Pediatric Hematology Oncology.

Approve a change in the repayment schedule for **Deborah Tullos Lee, M. D.**, whereby Dr. Lee will pay \$500 per month beginning, September 1, 1990, through August 1, 1991. Beginning September 1, 1991, Dr. Lee's payments will escalate to \$947.67 a month until she pays her account in full.

6. Teacher Education Programs

Declare **Joan S. Graves** in Breach of Contract, effective September 1, 1990 for failing to complete degree requirements for teacher certification within the three-year program limit.

Declare **Terry Ann Collins** in Breach of Contract, effective September 1, 1990 for failing to perform teaching service required by her contract.

Rescind Breach of Contract declared January 1, 1990, for **Julie Russell**, provided she repays \$1,057.62, which is the money owed from the date she was declared in breach of contract until she became in compliance with the terms of the contract. Mrs. Russell is currently employed by the Hattiesburg Public Schools as an elementary teacher at Oak Grove Elementary School, effective August, 1990.

Request for Foreign Travel

(Jackson State University)

St. Lawrence, Janet Queensland, Australia

(Mississippi State University)

Baskin, Charles C.	Banjul, The Gambia & Dakar, Senegal
Bauman, Leslie E.	Moscow, USSR
Benton, Richard D.	Moscow, USSR
Brown, Robert D.	New Zealand
Cabrera, Edgar R.	Peru and Colombia
Collins, Jeffrey S.	Winnipeg, Manitoba, Canada
Cook, Robert L.	Moscow, USSR
Corpus, Larry D.	Bratislava, Czechoslovakia
Fuller, Marty J.	Toronto, Canada
Giglioni, Giovanni B.	Perugia, Italy
Grill, Johnpeter H.	Munich, Karlsruhe, and Berlin, Germany
Jacobson, Harry A.	New Zealand
Jones, E. Wynn	London, England
Keirs, Robert W.	The Netherlands

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Lee, Chul K.	Tokyo, Japan; Seoul, Korea; and Taipei, Taiwan
Leiter, Robert B.	Japan and Korea
Mallet, James L.	Bogota, Columbia
Martin, Edward C., Jr.	Mexico City, Mexico
Martinez, Carlos A.	Northern Guatemala
Matta, Frank B.	Hilo, Hawaii
Miller, W. Frank, Jr.	Northern Guatemala
Nicholas, Darrel D.	Hilo, Hawaii
Pope, Daniel F.	Brussels, Belgium
Radvanyi, Janos	Budapest, Hungary
Ramaswamy, Sonny B.	Kauai, Hawaii
Robinette, Howard R.	Winnipeg, Manitoba, Canada
Robinson, Edwin H.	Winnipeg, Manitoba, Canada
Seyfrit, Carole L.	St. John's, Newfoundland, Canada
Seyfrit, Carole L.	St. John's, Newfoundland, Canada
Shivajj, Ratnasingham	Bangalore, India
Watson, W. F.	Toronto, Ontario, Canada
White, Charles H.	Montreal, Canada

(University of Mississippi)

Clarke, Charles L.	Budapest, Hungary
Gorove, Katherine	Dresden, Germany
Gorove, Stephen	Budapest, Hungary
Marshall, Thomas C.	Calgary, Canada
Smith, Lee Eric	Leningrad, USSR

(University of Mississippi Medical Center)

Agnew, Samuel G.	Munich, West Germany, Davos and Zurich, Switzerland
Cochrane, L. James	Toronto, Ontario, Canada
Courtney, Pat, Jr.	Fairfax, Nova Scotia
Freeland, Alan E.	Toronto, Canada
Ho, I. K.	Beijing and Hong Kong, China
Kendig, Ronald J.	Honolulu, Hawaii
Milhorn, H. Thomas	London, England
Smith, Robert R.	Alexandria, Egypt
Terral, T. Gregory	Toronto, Ontario, Canada
Warren, E. Taliaferro	San Juan, Puerto Rico

(University of Southern Mississippi)

Gwozdz, Lawrence	Zurich, Switzerland and London, England
Leventhal, Lois	London, England
Mathias, Lon J.	Singapore
Mauritz, Kenneth A.	Oahu, Hawaii
McIlwain, Thomas D.	Honolulu, Hawaii
Tomlinson, Ann W.	Lyon, France

Facilities

Presented by Mr. John Bowman, Assistant Commissioner of

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Construction and Physical Affairs

On motion by Mr. Jones, seconded by Mr. Luvene, and unanimously passed, it was

RESOLVED, that the Board hereby approves the following report on Facilities.

Alcorn State University

1.Appointment of Brumfield and Hopton as professionals to design agricultural research facilities. Funds are available from the United States Department of Agriculture in the amount of \$948,441. The scope of this project is to design the following agricultural research facilities:

1. Beef Pasture and Fence Development	\$ 59,000
2. Poultry Feed Mill	100,000
3. Fruit and Nut Complex	250,000
4. Greenhouse Complex	514,000
5. Apiary	25,000
 TOTAL	 \$ 948,441

The professionals selected for this project in priority order are:

- 1. Brumfield and Hopton
- 2. David Peabody, A.I.A.
- 3. Joseph Perkins, A.I.A.

Alcorn State University recommends Brumfield and Hopton because of their excellent reputation as an architectural firm; their experience in designing agriculturally related facilities; and their ability to devote immediate attention to this project thereby producing design development drawings, plans, specifications and contract documents in a timely manner.

Delta State University

2.Approval to purchase property known as 407 McClain Avenue, Cleveland Mississippi. This property is adjacent to existing property and will be useful to the University. The University seeks approval to pay the seller the average of three certified appraisals which is \$39,675. Funds for this purchase are available from auxiliary sources.

3.Approve Change Order #5 for Nursing School Renovations, #102-122, in the amount of \$297 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change order provides for bricks added to a ledge around the northwest entrance. Funds are available in the project budget.

4.Approve Change Order #6 for '90 Roof Recoating, GS# 102-132 in the amount of \$108.90 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change order will provide the ceiling treatment throughout the building. Funds are available in the project budget.

Jackson State University

5.Approve requisitions for charges associated with the Jackson State University Honors Dormitory Project in the amount of \$182,820.08.

These charges are as follows:

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Mac's Construction Company, Inc.	\$182,396.90
Canizaro Trigiani Architects	273.18
Hamilton Appraisal Services, Inc.	150.00

Total Costs to Be Reimbursed \$182,820.08

Mississippi State University

6.Approval of modification of lease agreement, dated June 20, 1972, between the Board of Trustees of State Institutions of Higher Learning and the Division of Plant Industry, Mississippi Department of Agriculture and Commerce. The land is a 1.45 acre parcel located on the MSU campus. The lease modification is necessary to accommodate construction of the new Forestry building.

7.Permission is requested to enter into a temporary utility easement with the City of Starkville and Capstone Development Corporation for the installation and maintenance of water and sewage lines across University property. Once construction is completed, a permanent utility easement containing a detailed description, by metes and bounds, will be drawn up to replace the temporary easement.

8.Removal of two residences, located at Brooksville and Pontotoc, from the inventory of Mississippi Agricultural and Forestry Experiment Station. Mississippi State University 's Division of Agricultural, Forestry and Veterinary Medicine, Mississippi Agricultural and Forestry Experiment Station (MAFES). The residence buildings are as follows:

Black Belt Branch Experiment Station (Brooksville) Inventory No. R-26, a 1,046 square-foot frame residence built in 1959 at a cost of \$8,125.00, and renovated twice to bring total cost to \$9,488.00.

Pontotoc Ridge-Flatwoods Branch Experiment Station Inventory No. AB-23, a 1,300 square-foot frame residence, built in 1967 at a cost of \$6,000.

These buildings are no longer needed as residences and repairs are needed. Repair and maintenance expense cannot be justified when today's construction costs are considered. The buildings will be advertised for sale to the highest bidders. If either bid should fail, the residence will be dismantled and salvaged used at the branch station.

9.Approve contract document for project GS 105-219, campus utility renovation, and request approval from the Bureau of Buildings, Grounds and Real Property Management to advertise and receive bids. Funds are available in the project budget in the amount of \$2,733,460. This project will construct a central heating and cooling plant at the Steam Plant Building and install an underground heating and cooling distribution system to serve 13 buildings in the initial phase. These documents have been reviewed by the Physical Plant Department.

A set of contract plans, specifications, and cost estimate has been transmitted to the Board of Trustees under separate cover.

10.Initiation of a project to construct a Small Ruminant Research Facility on the grounds of Wise Center. Funds are available from University sources in the amount of \$75,000. This 2,515 gsf facility would provide suitable space for conducting Parasitology research with small ruminants. Construction would be accomplished by a joint venture between the Mississippi Agricultural Forestry Experiment Station and the Physical Plant Department.

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Permission is also requested to retain Foil-Wyatt-McKewen, Architects & Planners, P.A., of Jackson, Mississippi, to prepare construction documents. This firm has extensive experience in the design of similar research facilities.

11. Approve contract documents for project IHL 205-117 (Phase I), University Village roofing program (Phase I). Funds are available from University sources in the amount of \$200,00 for phase I. This project will replace the roofs on eight of the seventeen buildings which comprise the University Village housing complex. These documents have been reviewed by the Physical Plant Department and the Department of Housing and Residence Life.

Approval is also requested for an increase in the budget for Phase I from \$177,00 to \$200,00, while the total project budget remains \$531,459. This budget revision will permit the University to reroof two additional buildings in Phase I. Funds are available from the Department of Housing and Residence Life in the amount of \$200,000 for Phase I of this project.

A copy of plans, specifications and cost estimate has been transmitted to the Board of Trustees under separate cover.

12. Approve Change Order #5 which deducts \$6,539.54 from the contract of McRae Builders, Inc., of Meridian, Ms., for Butler Hall Renovation, GS #105-203 and request approval by the Bureau of Buildings. This change order adjusts all allowances to actual costs, makes minor changes in seating, electrical and finishes requested by Computer Science Department, and returns a credit to the Contractor that would have delayed job completion.

13. Approve Change Order #2 for 1988 Roofing Program Mitchell Library and Butler-Williams Alumni Center, GS# 105-218 which deducts \$5,800 from the contract of Wheeler Roofing Services, Inc., of Columbus, MS., for changing from mechanically fastened to a ballasted system at the Alumni Center, and for unused allowances and request approval by the Bureau of Buildings, Grounds and Real Property Management.

14. Approve the contract documents and the advertisement for receipt of bids for Pilot Security System for Rice and McKee Residence Halls, #205-120. Funds are available in the amount of \$108,888 from the Department of Housing and Residence Life.

15. Approve Change Order #6 in the amount \$5,762 and adding four days of time to the contract of W. G. Yates & Sons Construction Company for Research Center for Advanced Scientific Computing, #205-102. The change order installs additional conduit for a computer communications network and adds the National Science Foundation logo to the job sign. Contingency funds are available to cover this change.

Mississippi University for Women

16. Approve the bids and request approval and award of contract to the low bidder, J. W. Hartlein Construction Company, Inc., in the amount of \$1,760,000 for Fant Building Renovation, GS #104-073. Also requested is a transfer of funds from Stabilization of Front Campus Buildings, GS #104-081, in the amount of approximately \$247,000.

University of Mississippi

17. Continue appointment of Laboratory Resource Group as consulting project professionals for the design development of the National Center for Technological Development of Natural Products. Funds are available from a USDA grant. Estimated cost of the project is

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\$19,000,000. It is felt that retaining this group will provide continuity and avoid duplication of effort.

- 18.Name the Learning Center at the University of Mississippi Oxford Campus the Lucius L. Williams, Jr., Learning Center - **Unanimous Consent**.

On separate motion by Mr. Luvene, seconded by Mr. Crosthwait, and unanimously passed, it was

RESOLVED, that the Learning Center at the University of Mississippi Oxford Campus be named in honor of Dr. Lucius L. Williams, Jr. and that the resolution shown as **EXHIBIT 3** be presented to the family of Dr. Williams.

- 19.Authorize the advertising and receipt of bids for an oil, gas and mineral lease covering certain properties in George, Jackson, and Stone Counties, Mississippi, owned by the State of Mississippi for the use and benefit of the University of Mississippi. These properties are located in the University of Mississippi Forest Lands and all leases have expired.
Unanimous Consent

- 20.Approve Change Order #1 in the amount of \$15,178 for Renovation and Restoration of Barnard Observatory, GS #107-171 and request approval by Bureau of Buildings, Grounds and Real Property Management. The change will strip wood floors, modify piping system, add additional brick veneer and repair masonry below window sills, reduce the hardware allowance from \$20,000 to \$9,000 and reduce tower shoring allowance from \$20,000 to \$8,060. Funds are available in the project budget.

- 21.Approve the University's request to increase the budget in the amount of \$100,000 for George Hall Renovations, GS #109-191 and request approval by Bureau of Buildings, Grounds and Real Property Management. Also requested is the cancellation of the Classroom Renovations, GS #107-186 as an Office of Buildings project and the transfer of \$74,778.50 to George Hall, with the remainder of the \$100,000 to be transferred from the 1988 Bond Contingency.

University of Mississippi Medical Center

- 22.Approve contract documents for #109-144, new water well, and request approval and advertising and receipt of bids from the Bureau of Buildings, Grounds, and Real Property Management. Funds are available in the project budget in the amount of \$250,000.00 Final construction documents have been reviewed and approved by Physical Plant.

- 23.Appointment of Simmons Associates/A.I.A. as project professional for patient care renovation at Mississippi Children's Rehabilitation Center (MRC), #209-194. Funds are available from University sources in the amount of \$535,000.00. This project will update facilities of the patient care area. The professionals selected for this project in priority order are as follows:

- 1.Simmons Associates/A.I.A., P. O. Box 13745, Jackson, MS 39236
- 2.Canizaro/Trigiani Architects, 733 North State Street, Jackson, MS 39201
- 3.Eley Associates/Architects, 418 East Capitol Street, Jackson, MS 39201

The committee for selection of architects/engineers of the Physical Plant Department recommends the firm of Simmons Associates because they have demonstrated an excellent job of administering the construction phase of similar projects.

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24. Change order #2 for the Children's Cancer Clinic, #209-118. Funds are available in the project budget. This change order completes installation of metal roof deck, automatic sprinkler system, and medical gas outlets. The contract time will be increased by 39 calendar days.
25. Contract documents for new electrical feeders for substation #2 & #5, #209-183, and authorize advertising and receipt of bids. Funds are available from University sources in the amount of \$165,000.00. Contract documents have been reviewed and approved by the Physical Plant.
26. Approve Change Order #1 in the amount of \$8,545 with an increase of seven (7) days to the contract time for Acute Services Wing Floor Replacement, #209-127. The change will provide for removal of existing floor and floor patch material. Funds are available in the project budget from the University Medical Center.
27. Approve Change Order #2 in the amount of \$6,290 with an increase of three (3) days to the contract time for Acute Services Wing Floor Replacement, #209-127. The change will remove flooring and replace vinyl. Funds are available in the project budget.
28. Approve Change Order #1 in the amount of \$1,345 for Stadium Parking Renovations, #209-160. The change will raise two storm water inlets in the South Lot. Funds are available in the project budget.
29. Approve Change Order #1 in the amount of \$2,527 and an increase of 160 days to the contract time for '85 Safety Code - Phase II, #209-104. The change will provide hold-open type door closers, new carpet/pad and rubber cove base at Room N111A, new suspended walkway boards in the attic space above corridor 1-4 in the Out-Patient Clinic area and provide new hollow metal frame and wood door in the west attic wall of Corridor 1-4 to allow access to the walkway boards. Funds are available in the project budget.
30. Approve Change Order #2 in the amount of \$22,370 with an increase of forty (40) days to the contract time for '85 Safety Code-Phase II, #209-104. The change will provide changes to the floors, wall finishes and ceilings. Funds are available in the project budget.
31. Approve request to initiate a project to revise the third floor of the Ophthalmology Department and also approve the appointment of the firm of Watkins-O'Gwynn Consulting Electrical Engineers as the project professional. Funds are available in the project budget in the amount of \$41,000.

University of Southern Mississippi

32. Request permission to construct a Fitness Center on campus to be paid for with self-generated funds as follows:

Cash in hand from student fee assessments previously approved	\$ 900,000
From Bond Proceeds to be paid from student fee assessments previously approved by the Board	4,600,000
Contributions (already pledged)	2,000,000
TOTAL	7,500,000

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Request permission to employ the following professionals to assist in issuing the bonds:

Dr. Steve Holley, Holley and Associates, Financial Advisor
Mr. Bob Lazarus, Attorney at Law, Watkins, Ludlam, and Stennis,
Bond Attorney

Completion of the project is anticipated in the summer of 1993.

33.Request permission to execute a Lease Agreement for the B. O. Van Hook Golf Course to the Johnson Golf Course Construction, Incorporated, of Dallas, Texas. Justification for the lease of the golf course operation and maintenance is based on the following;

To remain a viable golf course for the benefit of the University and local community personnel, the USM golf course needs improvements and possible expansion to a 27-hole course.

Request for proposals to operate and maintain the golf course were solicited and advertised on March 5 and March 12, 1990, and opened on April 16, 1990.

Eleven proposals were received and evaluated by University senior staff members and a Golf Course Advisory Committee.

Johnson Golf Course Construction, Incorporated, was selected for its proposal which includes the following conditions in the lease agreement:

A guaranteed income to the University of \$50,000 a year over a ten-year period or 10 percent of the gross revenues, whichever is greater.

Capital improvements totaling \$900,000 in value and course maintenance over ten years.

Possible investment by Johnson of \$1.25 million for development of an additional nine holes at the golf course site.

Use of the leased premises will be under the supervision of the University. The lessee agrees it will only use the leased facilities for the operation of a public golf course and other activities associated with the operation of a public golf course.

Entering into this lease arrangement will preserve the University-Community atmosphere, improve course maintenance, capital improvements to the course and income generated for the University.

34.Request approval of the following bids received on August 28, 1990, as a result of public advertising for sale various land parcels in Jackson County, Mississippi, acquired by the University of Southern Mississippi through a devise in the Last Will and Testament of MM Roberts. Further request authorization to sell the land as noted to the highest bidder. The University's ownership of minerals are to be conveyed with each land block.

PARCEL # BLOCK # ACREAGE	NUMBER OF BIDS RECEIVED	APPRAISED VALUE OF BLOCK	HIGHEST BID	BIDDER
Parcel #4, (Part) Block #B	3	\$ 2,425.00	\$11,550.00	Cumbest Realty, Inc. 17725 Highway 63

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9.7 Acres				Pascagoula, MS 39567
Parcel #6 Block #C 33 Acres	2	\$10,725.00	\$15,000.00	The Nature Conservancy P. O. Box 1028 Jackson, MS 39215-1028
Parcel #4 (Part) Block #G 5.6 Acres	1	\$ 1,120.00	\$ 1,650.00	R. H. McLeod 5405 Moffat Road Mobile, AL 36618
Parcel #10 (Part) Block #H 55 Acres	2	\$ 2,750.00	\$ 9,625.00	R. H. McLeod 5405 Moffat Road Mobile, AL 36618
Parcel #17 (Part) Block #L-1 40 Acres	1	\$ 4,000.00	\$ 4,440.00	R. H. McLeod 5405 Moffat Road Mobile, Al 36618
Parcel #20 Parcel #21 Block #O 17 Acres	3	\$ 5,100.00	\$ 5,100.00	The Nature Conservancy P. O. Box 1028 Jackson, MS 39215-1028
Parcel #5 Block #P 10 Acres	2	\$ 1,500.00	\$ 1,500.00	The Nature Conservancy P. O. Box 1028 Jackson, MS 39215-1028
Parcel #6 Block #Q 30 Acres	2	\$ 4,500.000	\$ 4,500.00	The Nature Conservancy P. O. Box 1028 Jackson, MS 39215-1028
Parcel #7 Block #R 5 Acres	2	\$ 750.000	\$ 750.00	The Nature Conservancy P. O. Box 1028 Jackson, MS 39215-1028
Parcel #8 Block #S 10 Acres	2	\$ 1,500.000	\$ 1,500.00	The Nature Conservancy P. O. Box 1028 Jackson, MS 39215-1028
Parcel #23 Block #T 40 Acres	2	\$ 4,000.00	\$ 8,000.00	The Nature Conservancy P. O. Box 1028 Jackson, MS 39215-1028
Parcel #9 (Part) Block #U 15 Acres	3	\$ 5,250.00	\$21,500.00	The Nature Conservancy P. O. Box 1028 Jackson, MS 39215-1028
Parcel #9 (Part) Block #V 40 Acres	4	\$12,000.00	\$25,000.00	The Nature Conservancy P. O. Box 1028 Jackson, MS 39215-1028
Parcel #15	2	\$12,375.00	\$14,300.00	R. H. McLeod

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Block # MM
55 Acres

5405 Moffat Road
Mobile, AL 36618

The following bids were received on land block #AA and all were under the appraised value. This block will be re-advertised for sale at a later date.

Parcel #12	3	\$97,600.00	\$61,110.00	Cumbest Realty, Inc.
Block #AA				17725 Highway 63
320 Acres				Pascagoula, MS 39567

35. Approve the design development documents for Greene Hall Renovation, GS #108-128 and request approval by the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$195,333.

36. Approve the schematic design documents for McLemore Hall Addition, GS #108-138 and request approval by the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$410,000.

37. Approve the bids and request approval and award of contract to the low bidder, Starks Contracting Company, Inc., Biloxi, Mississippi, in the amount of \$41,500 by the Bureau of Buildings, Grounds and Real Property Management for Repair of Slab Failure - Anadromous Building, GS #110-061. Funds in the project budget in the amount of \$28,500 have been reallocated from project GS #110-058, '90 Paving Program. The Office of Building has pledged the remaining funds necessary to award the project.

38. Approve Change Order #1 for Addition to Smalling House Center For Child Development, GS #108-121, and request approval by the Bureau of Buildings, Grounds and Real Property Management. This change will provide for a forty-five day time extension.

39. Approve Change Order #1 for the Three Dimensional Art Building, GS #108-121, and request approval by the Bureau of Buildings, Grounds and Real Property Management. This change will provide for a fifty day (50) day extension to the project.

Presidents' Council

The Presidents' Council met at 2:00 p.m., September 19, 1990 in the Third Floor Conference Room of the Education and Research Center. Dr. Clyda Rent reported the following:

1. Dr. Ken Caruthers, MGT, presented goals for the future.
2. Ms. Ann Homer Cook, Associate Commissioner, Institutions of Higher Learning, made a presentation on strategic planning.
3. Dr. Ed Ranck, Associate Commissioner, Institutions of Higher Learning, suggested that the services of Dr. Doris Weathers, Lemoyne-Owens College, Memphis, Tennessee, be retained to do retention workshops for the System.

Presidents' Reports

Reports were given by the following presidents: Dr. Clyda Rent, Mississippi University for Women; Dr. James Hefner, Jackson State University; Dr. R. Gerald Turner, University of Mississippi; Dr. Norman Nelson, Vice-Chancellor for Health Affairs, University of Mississippi Medical Center; Dr. Walter Washington, Alcorn State University; Dr. Aubrey Lucas, University of Southern Mississippi; Dr. Kent Wyatt, Delta State University; Dr. George Verrall for Dr. Don

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Zacharias, Mississippi State University; and Dr. William Sutton, Mississippi Valley State University.

Report on Minority Affairs and Minority Affairs Seminar

Presented by Ernea J. Russell, Director, Office of Minority Affairs

Ms. Russell presented to the Board a report completed by her office entitled "Summary of Campus Visits" which summarizes the results of her recent visits to the System universities. The purpose of the visits was to meet the campus leaders and gather information on minority participation. Specific areas studied were: recruitment, retention, minority faculty/administrators, and general. Recommendations were made for increasing minority participation in each of these areas. Ms. Russell's full report is included in the working file in the bound "Board Meeting Agenda, Working File Copy," September 20, 1990. Mr. Crosthwait suggested that Ms. Russell send copies of her report to the Office of the Attorney General and the Ayers Case attorneys.

Ms. Russell also reported on a seminar that she attended recently in Atlanta on "Solutions for Surviving" which dealt with problems of the black male.

Institutional Advisory Committee Reports

University of Mississippi Medical Center

Presented By Dr. Joe A. Haynes, Chair

The Advisory Committee conducted its first site visit at the University of Mississippi Medical Center on August 29, 1990. Members present were: Mr. William M. Jones, Dr. Joe A. Haynes, and Mr. Frank O. Crosthwait, Jr. Other Board members attending were: Mr. Will A. Hickman, Mr. James W. Luvene, Mr. Bryce Griffis, and Ms. Nan McGahey Baker. Institutions of Higher Learning staff attending were Ms. Ann Homer Cook, Associate Commissioner and Dr. W. Ray Cleere, Commissioner. Attending from the University of Mississippi were Dr. Gerald Turner, Chancellor and Dr. Norman Nelson, Vice-Chancellor for Health Affairs.

The Committee was greeted with opening remarks by Chancellor Gerald Turner and given an overview of the activities scheduled by Dr. Norman C. Nelson, Vice Chancellor for Health Affairs of the University of Mississippi Medical Center. Dr. Nelson gave the Committee a report from various accrediting committees and pointed out the University Medical Center received very high praise by these committees.

The growth of the Medical Center was highlighted by pointing out that in 1988-89, the enrollment was 1,404 students. In 1989-90, the enrollment was 1,502 students and 1990-91 enrollment was 1,637 students.

With an increase in the number of applicants for all areas of the Medical Center, it was pointed out that the space for educational programs needed to be improved to meet the demands of the future in order for the Medical Center to remain on the cutting edge in medical science.

Long range plans for the Medical Center were discussed in great detail.

The Committee heard a very positive report from Dr. Leon Anderson, Director of Minority Student Affairs. Dr. Anderson pointed out that the Medical Center used a variety of ways to recruit minority students to the Medical Center and pointed out that in spite of the competition to get top minority students from other Medical Centers across the United States, The University of Mississippi Medical Center was holding it's own.

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Dr. Nelson led the site committee on a tour of the campus and pointed out various additions that are in process at the Medical Center.

The Committee visited the School of Dentistry and was given an overview of the progress that is being made by that department. It was pointed out that much progress has been made in spite of the need for improved equipment.

Dr. Thomas E. Freeland, Dean of the School of Health-Related Professions, gave an overview of the overall interest in various areas within the School of Health-Related Professions. It was pointed out that there is more and more interest in the area of physical therapy and the future continues to be bright for all areas within the health-related professions.

Dr. Mary Ann Christ, Dean of the School of Nursing, gave a very exciting overview of the nursing school and the great demand at all levels for nurses and how the shortage of nurses has affected nursing throughout the United States and particularly Mississippi.

Mr. David E. Bussone, Director of the Hospital, gave some details concerning long range plans for the Medical Center over a 5 year expansion period.

In summary, it was very clear to all board members present that the University of Mississippi Medical Center is on the move and continues to improve each year despite funding problems that exist throughout the higher education system. The entire administration and staff of the Medical Center are to be commended for its excellence.

The second visit to the Medical Center has been scheduled for Tuesday, October 30, 1990, from 1:30 p.m. to 5:00 p.m.

Mississippi University for Women

Presented by Ms. Dianne Walton, Chair

The Advisory Committee conducted its first site visit at the Mississippi University for Women on September 11, 1990. Members present were Ms. Nan McGahey Baker, Mr. Bryce Griffis, Mr. James W. Luvane, and Ms. Dianne Walton. Also attending was Mr. John Bowman, Assistant Commissioner, Construction and Physical Affairs, Institutions of Higher Learning.

The Committee was welcomed by Dr. Clyda Rent, President, in her office and was introduced to several of her staff. After Dr. Rent gave the Committee an overview of the institution's mission as prescribed by the Board, they heard a report from Ms. Teresa Thompson, Director of Admissions, who told about her department. The Committee found that Ms. Thompson is doing a sterling job exemplified by the fact that, in 1990, MUW had the largest percentage increase in enrollment of any of the eight state institutions since 1982. MUW staff reported that with increased quantity, the quality is also still there with the average ACT score for new students up 2.2 points over the previous year.

Dr. Cissy Petty, Dean of Student Development, has only been on campus for one month, but already she was able to share with the Committee some of her ambitious goals and plans for the future.

Dr. Tom Richardson, newly appointed Vice President for Academic Affairs, described how MUW operates eight academic divisions. A streamlined administrative structure has all chairs reporting directly to the vice president.

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One of the things that Dr. Richardson was eager to emphasize to the Committee was that in the last decade, MUW has lost 85 programs through deletion or consolidation. They have had two reinstatements, but have been granted only one new program.

Dr. Bridget Pieschel, Assistant Professor of English, has recently taken on the directorship of the Women's Emphasis Program at MUW. Dr. Pieschel and her husband authored the book Loyal Daughters which is a beautiful work on the history of MUW. She explained the major components of her program and outlined some plans for the future. She stated also that MUW is dedicated to providing quality education for all people who may chose to attend, with special emphasis on academic and leadership preparation for women.

The Committee was treated to lunch with a group of student leaders in the Nancy Hogarth Dining Center. This attractive facility had recently been remodeled by the Marriott Corporation.

During the afternoon Dr. Dorothy Burdeshaw gave the Committee an overview of the happenings in the Division of Health, Physical Education, and Recreation. She was most emphatic in stating that MUW stresses the lifelong benefits of health and fitness, thus tending to the body as well as the mind. Perhaps this is why Dr. Rent is always telling about some 95 year-old "W girl" that she met last week. One other interesting part of Dr. Burdeshaw's presentation was that she told that every MUW graduate must pass swimming to earn a degree.

Dr. Delene Lee, Vice-President for Administration and Finance, ended the afternoon with a discussion of the physical facilities and the plans for the future use of certain buildings. The Committee then toured some of the structures on the campus which are among the 24 MUW buildings listed on the National Register of Historic Buildings.

Ms. Walton reported that the Committee had a delightful day full of optimism, enthusiasm, and determination, with just enough frustration thrown in to keep one from getting complacent. Ms. Walton reported that the Committee members' impression of MUW was that it was a school where the administration is focused and happy; the faculty is dedicated and happy, and the students are learning and happy.

Mississippi State University

Presented by Ms. Nan McGahey Baker, Chair

The Advisory Committee conducted its first site visit at Mississippi State University on September 12, 1990. Members attending were Ms. Nan McGahey Baker, Mr. Bryce Griffis, Mr. James W. Luvane, Ms. Dianne Walton and Dr. Donald Zacharias.

Ms. Baker reported that the visit was truly an educational experience in many ways. The Committee had the opportunity to utilize a new software package that not only allows communication between various offices on campus, but also allows Dr. Zacharias to communicate by fax directly from his files.

The Committee first met with Dr. Zacharias to discuss the schedule for the day, the Committee's expectations and other items of mutual interest.

The Committee then met with the cabinet. With the aid of slides, Dr. Billy Ward, Vice President, Administration, gave the Committee an update on the \$38 million in construction projects

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underway. Mr. Larry Templeton, Director, Athletics and Mr. Charles Guest, University Counsel, then each gave a brief summary of the activities and concern in their areas.

Following this session the Committee continued their education by going to class. Ms. Baker attended Calculus I, Mr. Griffis relearned some history of New England, Mr. Luvene attended a class in Elements of Persuasion, and Ms. Walton learned about Financial Management.

Following these classroom visits, the Committee had a chance to visit with the William Giles Distinguished Professors. During this time they expressed their concerns about the future of the University in light of the state's current financial plight. It was a candid exchange of views.

The highlight of the visit came during lunch at the home of Dr. and Mrs. Zacharias where the Committee met and talked with the Schilling Scholars, their advisor, the SGA president and an outstanding student athlete. This was a wonderful reminder of what the focus of all efforts is about - the student.

Following lunch, the Committee toured the Television Center. Dr. David Hutto, Director, gave the Committee a demonstration of distant learning. The Committee toured all the distant learning facilities including the mobile unit which had just returned from Natchez where it was in use during the Southern Governor's Conference.

The Committee toured several points of interest on campus and ended the day back in the President's office.

Other Business Announcements

Dr. Walter Washington, President, Alcorn State University was commended by the Board for his recent appointment by President George Bush to serve on a national panel to advise on matters relating to historically black universities.

Dr. Cleere announced that the October Board meeting would be held at the Mississippi University for Women. The Board will hold its November Board meeting in Jackson and at this meeting, it will host student government leaders and editors of the student newspapers for a luncheon.

Dr. Cleere stated that the System Office needed the encouragement of the Board in its efforts to present the System's critical financial situation to the public. He announced that a retreat will be held this weekend to develop a plan.

Members of the Board requested that the System Office prepare a report outlining the impact of the present budget cut and a comparison to the one experienced in 1985-86.

Adjournment

There being no further business to come before the Board, the meeting was adjourned.

President, Board of Trustees of State Institutions
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Executive Secretary, Board of Trustees of State Institutions
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EXHIBITS

EXHIBIT 1 Revised Mississippi Instructional Television Fixed Service (ITFS)

EXHIBIT 2 Resume - Ms. Maudine Eckford

EXHIBIT 3 Resolution - Naming the Learning Center at the University of Mississippi Oxford
Campus the Lucius L. Williams, Jr., Learning Center

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